LAQUITA C. BLOCKSON, Ph.D.

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# EDUCATION

UNIVERSITY OF PITTSBURGH

Doctor of Philosophy in Strategy, Environment and Organizations, 2002

*Major Emphasis*: Business Environment, Ethics, & Public Policy

*Minor Emphasis*: Strategic Planning & Policy

FLORIDA A&M UNIVERSITY

Master of Business Administration, 1993

Bachelor of Science in Business Administration, 1992

**ACADEMIC ROLES**

MOREHOUSE COLLEGE/SPELMAN COLLEGE, Center for Black Entrepreneurship

Associate/Academic Director (2024 – present)

MORAVIAN UNIVERSITY, School of Business and Economics

Inaugural Dean and Professor of Management (2022 - 2023)

AGNES SCOTT COLLEGE, Graduate and Extended Programs

Founding Faculty Director of Social Innovation and Associate Professor of Business Management (2019 - 2022)

SAINT LEO UNIVERSITY, Donald R. Tapia School of Business

Associate Professor of Management, North Charleston Center (2012 - 2015)

*Member of Graduate Faculty*

*Business Faculty Leader/Liaison*

COLLEGE OF CHARLESTON, School of Business

Assistant Professor of Ethics and Entrepreneurship, Department of Management and Entrepreneurship, (2005 - 2012)

UNIVERSITY OF NORTHERN IOWA, College of Business Administration

Assistant Professor, Department of Management, (2003 – 2005)

*Member of Graduate Faculty*

FLORIDA INTERNATIONAL UNIVERSITY, College of Business Administration

Visiting Assistant Professor, Department of Management and International Business (2002 – 2003)

Lecturer, Department of Management and International Business (2000 – 2002)

**ACADEMIC ROLES (TERM, SABBATICAL AND FELLOWSHIP)**

RUTGERS BUSINESS SCHOOL, Newark and New Brunswick  
Research Associate, Center for Urban Entrepreneurship and Economic Development (2015-present)

SHENZHEN UNIVERSITY (China)

Visiting Professor (sabbatical), College of Management (2018)

UNIVERSITY OF ALABAMA, Culverhouse College of Commerce

Term Clinical Faculty, Department of Management (2016-2017)

*Member of Graduate Faculty*

UNIVERSITY OF OTAGO (New Zealand)

Visiting Faculty Fellow (sabbatical), Centre for Entrepreneurship (2015)

**ADMINISTRATIVE AND MANAGERIAL SKILLS AND PROFICIENCIES**

Strategic Planning for Efficiency and Effectiveness

Program Development/Curriculum Development

Program Management (Enrollment)

Personnel Management/Team Leadership/Task Delegation

Stakeholder Management (Internal and External)

Resource Allocation and Management (Budgeting and Forecasting)

Program Assessment and Evaluation

Data Analysis (Qualitative and Quantitative)

**RESEARCH INTERESTS**

The role of ethics within entrepreneurship and venturing, particularly within minority-owned businesses, women-led businesses, and social entrepreneurial ventures

Multi-sector collaborations (business, government, and nonprofit), with a specialization in collaborative relations and efforts in urban community economic development

**COURSE FACILITATION**

Business and Society/Business Ethics

Business Policy and Strategy/Strategic Management and Planning

Community Economic Development

Creation of New Business Enterprises/Foundations of Entrepreneurship

Dilemmas of Responsibility in Leadership

Foundations of Management

Funding and Investing in Social Ventures

Global Business Management

Graduate Student Consulting Capstone Experience

Human-centered Design and Implementation

Managing Diversity/Diversity in Organizations

Minority Entrepreneurship

Nonprofit Management and Philanthropy

Professional Development

Project Management

Social Entrepreneurship/Social Innovation

Strategy Capstone Seminar and Project

# SCHOLARLY PUBLICATIONS

O’Neill, R. M., Roberts, L. M., Blake-Beard, S. & Blockson, L. C. 2016. Leading change through unprecedented times: Nancy Sims and the Robert A. Toigo Foundation. Case Research Journal*,* 36 (4): 1-35 (including Instructor’s Manual published in 2017).

Blockson, L.C. 2012. Is entrepreneurial ethics an oxymoron? Journal of Ethics and Entrepreneurship, 2 (1): 5-7.

Desplaces, D., DeLaurell, R. & Blockson, L. 2010. Competing for New York's best lobster roll: Failed trade protection. The Case Journal, 6(2): 1-7 (plus Instructor's Manual).

Robinson, J., Blockson, L.C., & Robinson, S.L. 2007. Exploring stratification and entrepreneurship: African-American women entrepreneurs redefine success in growth ventures. The Annals of the American Academy of Political and Social Science *(*special issue*: Advancing Research on Minority Entrepreneurship),* 613(September): 131-154.

Blockson, L. C., Robinson, J., & Robinson, S. 2007. Alleviating poverty through business ownership: Personal and professional success experienced by African American women entrepreneurs. Journal of the Center for Research on African American Women, 2(1): 28-33.

Robinson, J.R., Blockson, L.C., & Robinson, S.L. 2005. African-American women entrepreneurs and firm growth: New theoretical directions at the intersection of race, gender, and firm growth. Frontiers of Entrepreneurship Research: 77.

Blockson, L. C. 2003. Multi-sector Approaches to Societal Issues Management (dissertation abstract). Business & Society; 42(3): 381-390.

Blockson, L.C. 2003. Multi-Sector Approaches to Societal Issues Management. In P. Hibbert (ed.), Co-creating Emergent Insight: Multi-organizational Partnerships, Alliances and Networks. University of Strathclyde Publishing, Glasgow, Scotland: 142-150.

Wood, D. J., Davenport, K. S., Blockson, L., and Van Buren, H. 2002. Corporate Involvement in Community Economic Development: The Role of U.S. Business Education. Business & Society, 41(2): 208-241.

Blockson, L. C. 1998. "E for effort" or distributive justice? In D. J. Wood (Ed.), Essay Forum: Voices from the Scholarly Generations of Business and Society. Business & Society, 37(1): 60 - 114.

Wood, D. J. (with L. C. Blockson, K. Davenport, H. Van Buren, and C. Caldwell). 1997. Field Mapping: Business School Approaches to Corporate Involvement in Community Economic Development. Report to the Ford Foundation.

**APPLIED/PRACTITIONER PUBLICATIONS**

Blockson, L.C. July 2010. “A Rule of Thumb for Entrepreneurs: Seek a Self-Interest/Collective Interest Balance. *Enterprising Matters*.

Blockson, L. C. 2009. Entrepreneurial tips for 2009: Use economic uncertainty to your advantage. Black Pages USA (Charleston Trident edition): 142-143.

# PROCEEDINGS

Blockson, L. C., White, J., & Dienhart, J. 2013. Teaching Business & Society/Business Ethics Content to Adult Learners. Proceedings of the 2013 International Association for Business and Society Meeting. Portland, Oregon.

Robinson, J. A., Blockson, L.C., & Robinson, S. L. 2005. Doing it our way: Economic and sociological influences on the success of African-American women entrepreneurs. Proceedings of the 2005 Eastern Academy of Management-International – Managing in a Global Economy Biennial Conference. Cape Town, South Africa.

Blockson, L.C. 2000. Slipping Through the Cracks: The Impact of a Merger/Acquisition on Corporate-community Relations. 2000 Proceedings of the Initiative for a Competitive Inner City Graduate Business School Inner-city Leadership Conference. Kansas City, Missouri.

Robinson, J. & Blockson, L.C. 2000. The Complexities of Organizing Across Sectors: A Window into a Multi-sector Collaboration that Addresses Societal Issues. 2000 Proceedings of the Initiative for a Competitive Inner City Graduate Business School Inner-city Leadership Conference. Kansas City, Missouri.

Blockson, L.C. 1999. Social Justice: Bringing it Back to the Forefront. Chaired symposium (with O.E. Johnson, B. W. Husted, & L. Burke). Proceedings of the 10th Annual Meeting for the International Association for Business & Society, Paris, France.

Blockson, L.C., & Van Buren, H. J. 1999. Strategic alliances among different institutions: An argument for multi-sector collaboration in addressing societal issues. Proceedings of the 1999 Independent Sector Spring Research Forum, Alexandria, Virginia.

Blockson, L. C. 1998. From “Stop Gap” to “Change Agent”: The Evolution of Stakeholder Salience and Organization Mission. Proceedings of the 9th Annual Meeting for the International Association for Business & Society, Kona, Hawaii.

###### CONFERENCE PRESENTATIONS

Bishop, C. A. and Blockson, L. C. Intersecting Human Center Design and Sustainability: Highlights from a Remotely-delivered Interdisciplinary Course. Presentation to be delivered at the VentureWell OPEN [virtual] Conference, March 15-17, 2022.

Blockson, L.C. Teaching Social Innovation: Context Matters and Opportunity Knocks. Workshop organized and led for the [virtual] AshokaU Exchange, April 16, 2020.

Blockson, L., Dienhart, J., and White, J. Teaching Business & Society/Business Ethics courses for adult learners. Workshop organized for and facilitated at the International Association for Business and Society annual conference, Portland, Oregon. June 20-23, 2013.

Blockson, L. C., Heaton, D. P., Pavlovich, K., Davis, M. K., Robinson, J. A., Perry-Rivers, P. and Sherman, C.L. Intersection of spirituality/religion and entrepreneurship. Symposium organized and delivered at the Academy of Management meeting, Boston, Massachusetts. August 3-7, 2012.

Blockson, L.C., Bryant, D., Day, K. M., Hayes, R. N., Nandram, S., Robinson, J. R. and Robinson, S. L. Exploring approaches to understanding the spiritual/religious entrepreneur. Workshop organized and facilitated at the Academy of Management meeting, Boston, Massachusetts. August 3-7, 2012.

Robinson, J. et al. Black faces in White places: Redefining the Black experience in Organizations & Management. Showcase symposium delivered at the Academy of Management meeting, San Antonio, Texas, August 12-16, 2011

Walters-Ortiz et al. Female and minority entrepreneurs of the 21st Century in the U.S. and beyond. Showcase symposium delivered at the Academy of Management meeting, San Antonio, Texas, August 12-16, 2011.

Robinson, S., Blockson, L. & Robinson, J. Giving ‘voice’ to gender: Constructing entrepreneurial experiences. Paper presented at the 25th USASBE Annual Conference, Hilton Head, South Carolina, January 13-16, 2011. (winner of the *Journal of Developmental Entrepreneurship* John Jack Award)

Blockson, L. C. Social identity experiences of African American women entrepreneurs. Paper presented at the 25th USASBE Annual Conference, Hilton Head, South Carolina, January 13-16, 2001.

Blockson, L. An alternate route to the same destination: Using entrepreneurship and business development courses as vehicles to explore diversity. Paper presented at the Seventh Management Faculty of Color Association Conference, Ypsilanti, Michigan. June 3-5, 2010.

Lee, Y., Blockson, L., & Heck, R. “Social network, financial capital, and business success among minority women small business owners.” Poster presentation at the Agricultural & Applied Economics Association/American Council on Consumer Interests Joint Annual Meeting. Milwaukee, Wisconsin. July 26-29, 2009.

Desplaces, D., DeLaurell, R, & Blockson, L.C. “Lobster Bar: New York style (case study).” Case study presented at the Eastern Academy of Management meeting. Hartford, Connecticut. May 13-16, 2009.

###### Blockson, L.C. Davis, A. Brush, C., de Bruin, A., Welter, F., Neergaard, H., Robinson, S. & Smith-Hunter. Asking questions about women entrepreneurs: Studying, teaching, and guiding entrepreneurial women. Workshop presentation and facilitation at the Academy of Management meeting. Anaheim, California. August 7-11, 2008.

Desplaces, D., Blockson, L., Bosco, S., & Ebrahimpour, M. The questions we ask or don’t ask of business ethics education. Workshop presentation at the Academy of Management meeting. Anaheim, California. August 7-11, 2008.

Robinson, S.L., Blockson, L.C., & Robinson, J.A. Creating rich dialogue in women’s entrepreneurship research. Paper presentation at the Southern Management Association meeting. Nashville, Tennessee. November 8-10, 2007.

Robinson, J.A., Blockson, L.C., & Robinson, S.L. African-American women entrepreneurs in the 21st Century: New Research Directions. Symposium presentation at the Midwest Academy of Management meeting. Kansas City, Missouri. October 4-6, 2007.

###### Blockson, L.C., Robinson, J. A., Combs, G. M., & Jett, Q. Hurricane Katrina: Racial Implications of Organizational Precursors, Responses, and Lessons Learned. Presentation at the Inaugural Symposium on Race and Society. Charlottesville, Virginia. November 2-4, 2006.

###### Blockson, L.C., Robinson, J. A., Combs, G. M., & Jett, Q. Hurricane Katrina and the Public Concern: Organizational Precursors, Responses, and Lessons Learned. Chaired symposium at the 2006 Academy of Management Meeting. Atlanta, Georgia. August 11-16, 2006.

Blockson, L.C., Robinson, S. L., & Sequeira, J. M. The Role of African Women-Led Businesses in 21st Century Sub-Saharan African Development: A Comparative-Country Analysis of Ventures Led by Black African Women and Black Women of the African Diaspora. Presented at the International Academy of African Business and Development. Accra, Ghana. May 23-27, 2006.

Blockson, L.C. Small Business Development Associations: Might they be the “Ethics and Entrepreneurship” Bridge? Presented at the Ethics and Entrepreneurship Conference. Minneapolis, Minnesota. April 27-29, 2006.

Blockson, L.C. 2003. “Wicked” Collaborations: Multi-sector Approaches to Societal Issues Management. Presented at the 2003 Academy of Management Meeting (Social Issues in Management division), Seattle, Washington.

Hill, V., Blockson, L.C., et al. 2003. Breaches of corporate social obligations to individuals: Through a social justice lens. Co-chaired symposium at the 14th annual International Association for Business and Society conference, Rotterdam, The Netherlands.

Blockson, L.C., Robinson, S. L., and Fitzgibbons, D. 2003. Separate but equitable?: Differing perspectives on Social Justice and Entrepreneurship. Presented at the 14th annual International Association for Business and Society conference, Rotterdam, The Netherlands.

Blockson, L.C. 2003. Multi-sector Approaches in Societal Issues Management. Presented at the 10th Multi-Organisational Partnerships Alliances and Networks (MOPAN) Meeting, Glasgow, Scotland.

Blockson, L.C. 2003. “Wicked” Collaborations: Toward a Multi-sector Approach to Addressing Societal Issues and Achieving Social Justice. Presented at the Business Ethics in a Global Economy Conference. Santa Clara, California.

Blockson, L.C. 2002. The business & society/business ethics field at the crossroads: An attempt in assessing societal issues and achieving social justice. Presented at the 13th Annual Meeting for the International Association for Business and Society, Victoria, British Columbia.

Blockson, L.C., Robinson, S. L., & Fitzgibbons, D. 2001. Is there justice and equity in entrepreneurship?: A Stakeholder Needs Assessment. Presented at the 12th Annual Meeting for the International Association for Business and Society, Sedona, Arizona.

Blockson, L.C. 1999. Multi-sector Collaborations: Defining Interorganizational Relationships that Address SocietalIssues. Presented at the Twelfth Conference of the International Association for Conflict Management, San Sebastian-Donostia, Spain.

Blockson, L. C. 1998. Venture Capital Characteristics: The basis for Distinction between the Foundation’s Role as Investor and Donor. Presented at the 1998 Academy of Management Meeting (Public and Nonprofit Division), San Diego, California.

Wood, D. J., Blockson, L. C., Davenport, K., Van Buren, H., & Caldwell, C. 1998. Corporate Involvement in Community Economic Development: The Business School’s Role. Presented at the 1998 Academy of Management Meeting (Social Issues in Management Division), San Diego, California.

**PAPERS UNDER REVIEW**

Robinson, S.L., Blockson, L.C., & Robinson, J.A. “Giving ‘voice’ to gender: Constructing entrepreneurial experiences.” – under preparation for 2nd review at the *Journal of Developmental Entrepreneurship.*

Blockson, L.C. “21st Century Sojourner Truths: Gender and Ethnic Identity Influences in African-American Women Entrepreneurship.” – under preparation for 2nd review at the Simmons School of Management’s Center for Gender in Organizations’ Working Paper series

**RESEARCH IN PROGRESS**

Bowes, L. and Blockson, L. C. “Washington National Team naming controversy” – undergoing preparation for review at *The Case Journal*

Blockson, L. C. “Entrepreneurial ethics: A multi-level analytical look at meritocracy and justice” – undergoing preparation for review at *Business & Society*

Blockson, L. C. & Porcena, Y-R. “Starbucks post-profiling: An ethical analysis of diversity training for crisis response” – undergoing preparation for review for *Business Ethics: Best Practices for Designing and Managing Ethical Organizations, 3rd Edition.*

Blockson, L. C., Robinson, J. A., & Robinson, S. L. “This far by faith: Spiritual expressions of the entrepreneurial experience” – undergoing preparation for review at the *Journal of Management Spirituality and Religion*

Blockson, L. C., Sims, S. V. K., Robinson, J. A., & Robinson, S. L. “’For the sake of the business:’ Social identity experiences of African-American women entrepreneurs. – under preparation for review for the *New England Journal of Entrepreneurship*.

Robinson, J.A., Robinson, S.L., & Blockson, L.C. “Stratification and entrepreneurship: A new look” – undergoing preparation for review at the *Journal of Business Venturing*

# GRANTS AND FUNDING RECEIVED

$20,000 Habitat for Humanity International donation to Social Innovation program (2021)

$30,000 VentureWell Faculty Sustainability Course Development grant (2020)

$48,000 National Science Foundation’s Social, Behavioral and Economic (SBE) Social Innovation Workshop Grant [co-

investigator] (2013)

$688 College of Charleston African American Studies Course Development Grant (2010)

$4,500 College of Charleston Faculty Summer Research Grant (2007)

$4,750 College of Charleston Faculty Summer Research Grant (2006)

$43,500 Ewing Marion Kauffman Foundation Black/Hispanic/Women Entrepreneurship/Small Business Grant (2004)

$9,100 University of Northern Iowa Summer Research Fellowship (2005)

$5,000 Florida International University Foundation Junior Faculty Summer Research Grant (2001)

**INDIVIDUAL STUDENT RESEARCH GUIDANCE**

Ph.D. Committee – External Reader

*Simona Womack*, Kennesaw State University, Coles College of Business, “Unicorns: The Case for Agreeable Moral Hazard” (2020-present)

*LaTanya White*, Antioch University, Graduate School of Leadership and Change, “Dynastic and Generative Intent for First-Generation Black Wealth Creators in a Modern Racial Enclave Economy” (2019-2021)

Honors Program – Directed Independent Study/Baccalaureate Essay

*Elizabeth Ely-Kelso*, College of Charleston, School of Business, International Business student. “Corporate Social Responsibility and International Business: The Case of de Beers” (2007-2008)

*Elena Dowin*, College of Charleston, School of Business, Leadership and Social Responsibility student. “Corporate Citizenship and the Triple Bottom Line: Creating Measurable Value” (2007-2008)

*Roshonda Carson*, College of Charleston, School of Business, Entrepreneurship student. “Using entrepreneurship education as a vehicle to explore difference.” (2008-2009)

**CURRICULAR DEVELOPMENT**

Social Innovation Master of Arts program curriculum for Agnes Scott College

Leadership, Change and Social Responsibility undergraduate curriculum for the College of Charleston

Entrepreneurship undergraduate curriculum for the College of Charleston (cross-listed with Gender Studies, African-American

Studies, and Urban Planning undergraduate programs)

Compliance Academy certificate program curriculum for the South Carolina Association of Community Development Corporations

Entrepreneurship and Innovation course for Doctor of Business Administration program for Saint Leo University

Integrated Capstone course for MBA program for the College of Charleston

**HONORS, AWARDS AND DISTINCTIONS RECEIVED**

The PhD Project’s Hall of Fame inductee (2023)

The PhD Project Management Doctoral Students Association’s Trailblazer Award (2023)

*Journal of Developmental Entrepreneurship* John Jack Award for USASBE best conference paper (2011)

*Diverse [Issues in Higher Education]* magazine’s 2009 Emerging Scholar (top ten young minority scholars in the United States)

Simmons School of Management’s Center for Gender in Organizations’ New Generation of Scholars Fellow (2009)

Fox24/My Charleston’s African American History Month’s Outstanding Citizen (one of five honorees) (2009)

College of Charleston Multicultural ExCEL Outstanding Business Faculty of the Year Award (2008)

Academy of Management Mentoring Best Practices Award (2005)

Beta Gamma Sigma inductee (2002)

**INVITED LECTURES AND SPEAKING ENGAGEMENTS**

Australia Centre for Corporate Social Responsibility’s C-LAB scholar-practitioner convening facilitator/speaker (2014)

Berkeley County Chamber of Commerce Emerging Leaders’ Luncheon keynote speaker (2013)

Florida A&M University School of Business and Industry Global Leadership Conference plenary speaker (2012)

Bennett College Women’s Leadership Summit panelist (2012)

Nissan North America (Canton, MS facility) Diversity Week keynote speaker (2011)

National Conference on Equity in Procurement and Contracting keynote speaker (2011)

Atlantic Occupational Health Business Summit guest speaker (2008)

South Carolina Governor’s Office of Small and Minority Business Assistance annual conference keynote speaker (2007)

E. M. Kauffman Research Conference on Entrepreneurship among Minorities and Women guest speaker (2006)

Simmons School of Management Leading Women Entrepreneurs Series guest speaker (2005)

**PROFESSIONAL SEMINAR FACILITATION**

2023 (September) “Navigating Challenges Facing DEI Programs and Staffing” Led workshop for ACAD’s 13th Dean’s Institute.

2021 (October). “Black Girl Magic: Gender, Race and Entrepreneurship” Led opening plenary session for Babson College’s Black Women’s Entrepreneurial Leadership Fall Symposium.

2019 and 2020 (November). “Moving Beyond the Obvious: Ethical Decision-Making” Led workshops for Fort Valley State University administrators and faculty.

2017 (December). “Transformational Change and Fanciful Horizons: Clinton College’s Role in an Era of Change, Uncertainty and Hope” Led workshop for Clinton College Administrator & Faculty Retreat.

2016 (July). “The Three S’s for Building Stakeholder Relationships.” Led workshop for 2016 General Assembly of YMCAs.

2013 (August). “Insights on Collaboration.” Led seminar for Rutgers Business School/National Science Foundation’s Workshop on Social Innovation.

2012 (February). “Looking Behind the Curtain: Current Challenges and Innovations in Business Academe.” Led seminar for Paine College School of Professional Studies faculty development retreat.

2009 (June). “Imprinting a New Legacy: Our Role in an Era of Change, Uncertainty and Hope.” Led brainstorming workshop for the Management Faculty of Color Association conference.

2009 (May). “Diversity in Health Care: Recruiting and Retaining a 21st Century Workforce.” Led seminar for MUSC Trustees’ Leadership Fellows retreat.

2009 (March). Personal Finance Workshop: “Budgeting and Saving in Uncertain Financial Times.” Led seminar for Black Expo USA Exposition and Conference.

2007 (December). “Roads to Entrepreneurship: How it May Work for You.” Led seminar for the South Carolina Circle of Influence Leadership Summit (for African-American women elected officials).

2007 (March) “Alleviating poverty through entrepreneurship.” Led seminar for Delta Sigma Theta Sorority, Inc. (National Headquarters), Washington, DC.

2006 (September). “Entrepreneurship: The Road to Financial Sustainability?” Led seminar for the Housing and Urban Development Summit, South Carolina Association of Community Development Corporation, Charleston, SC.

2004 (June). “Financial (business) ethics: Dispelling the oxymoron.” Led seminar for the *APEX Fellows Leadership Development Program* series, Robert Toigo Foundation, New York, NY.

1997 (March). “Nonprofit organizations: the church’s involvement in social enterprises/nonprofit ventures and its impact on economic development.” Led seminar for *The Church and Economic Development* course series, Pittsburgh Theological Seminary, Pittsburgh, PA.

**INVITED CONFERENCE PARTICIPATION**

Mississippi Women of Color Entrepreneurs Conference presenter (2011)

Babson College Center for Women’s Leadership Symposium for Thought Leaders: *Growing Sustainable Businesses; Best Practices for Women Entrepreneurs* invitee (2008)

UNC- Chapel Hill Urban Investment Strategies Center/E. M. Kauffman Foundation Entrepreneurship Boot Camp invitee (2004)

The Darden School Ruffin Lectures in Business Ethics invitee (2002, 1999)

Boston College Center for Corporate-Community Relations/Aspen Institute International Leaders’ Conference invitee (1999)

**MEDIA RESOURCE CONTRIBUTIONS AND INTERVIEWS**

Jones, Lavonya. “Social Impact Education” *Consciously Funded* podcast, March 18, 2021

Rands, Karen. “How Social Entrepreneurs and Innovators Solve Problems as Compassionate Capitalists” *Compassionate Capitalist* podcast, October 6, 2020.

DeJardins, Lisa. “Jobs: What is Congress Doing?” CNNRadio’s *American Sauce*, April 25, 2011.

Zwiker, Jason. “Barter Town: Local Groups Promote Cooperation over Competition as the Way out of Economic Woe.” Charleston City Paper, December 9, 2009.

Chelos, Robin Chen.“Women of Color Emerge as New Face of Small Business” *Diverse Online: Diverse Issues in Higher Education,* December 3, 2008.

*The Connection* television show (local independent television program) – “Innovative Entrepreneurs” (air date: February 5, 2007)

*Community Rhythms* radio show (Corporation for Public Broadcasting-supported program)

Co-host and guest moderator (April – December 2005)

**TRAINING AND DEVELOPMENT**

Association to Advance Collegiate Schools of Business

Aspiring Leaders cohort member (2019)

American Council on Education

Leadership Academy for Department Chairs cohort member (2012-2013)

**ACADEMIC SERVICE AND PROFESSIONAL AFFILIATIONS**

*SERVICE TO MORAVIAN UNIVERSITY*

INTELLECTUAL PROPERTY AND CONTRIBUTIONS TASK FORCE (2022 - 2023)

*SERVICE TO AGNES SCOTT COLLEGE*

ENGAGING GLOBAL CHALLENGES CONFERENCE COMMITTEE (2019 – 2021)

*SERVICE TO SAINT LEO UNIVERSITY’S DONALD R. TAPIA SCHOOL OF BUSINESS*

BEST PRACTICES FOR RESEARCH & TEACHING COMMITTEE (2013 – 2015)

*SERVICE TO THE COLLEGE OF CHARLESTON’S SCHOOL OF BUSINESS*

CURRICULUM COMMITTEE (2010-2011)

ASSESSMENT COMMITTEE (2006-2008)

CARTER CENTER PARTNERSHIP FOUNDATION SERVICE ENTREPRENEUR PROGRAM (2008 – 2009)

YES CAROLINA (2010-2011)

*SERVICE TO THE COLLEGE OF CHARLESTON*

AFRICAN AMERICAN STUDIES PROGRAM (2009 – 2012)

FACULTY SENATE (2009 – 2010)

OFFICE OF UNDERGRADUATE RESEARCH AND CREATIVE ACTIVITIES (2007 – 2011)

ADMISSIONS OFFICE (2006-2007)

OFFICE OF MULTICULTURAL AFFAIRS (2006 – 2011)

OFFICE OF STUDENT AFFAIRS/GREEK LIFE (2007)

*SERVICE TO THE CHARLESTON COMMUNITY*

SOUTH CAROLINA ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATIONS, INC. (2006-2010)

FUTURE BUSINESS LEADERS OF AMERICA, INC. (2009 - 2010)

*SERVICE TO INDUSTRY*

DEPARTMENT OF COMMERCE, NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY

Board of Examiners, Malcolm Baldrige National Quality Award Program (2003; 2004)

*SERVICE TO THE PROFESSION/FIELD*

EDITORIAL BOARD SERVICE

*Journal of Ethics and Entrepreneurship* (2010 – 2013)

*Journal of Management, Spirituality and Religion* (2012 – 2013)

Special issue Co-editor: “Spirituality/Religion and Entrepreneurship: Intersections and Influences” (2012-2013)

AD HOC JOURNAL REVIEWER

*Business & Society*

*Entrepreneurship: Theory and Practice*

*Ethics and Behavior*

*Journal of Business Ethics*

*Journal of International Business Studies*

*Journal of Management Education*

*Journal of Managerial Psychology*

*Journal of Small Business Management*

*Nonprofit and Voluntary Sector Quarterly*

ACADEMY OF MANAGEMENT (member)

*Social Issues in Management Division (past leadership)*

*Business Policy and Strategy Division*

*Entrepreneurship Division*

*Gender and Diversity in Organizations Division*

*Management, Spirituality and Religion Division*

*Academy of Management Governance*

##### Mentoring Committee (2006 – 2009)

##### Membership Committee (2001 - 2004)

Academy Council representative (2000 – 2002)

Ethics Committee (2001 - 2003)

AOM Council for Faculty Diversity (2005 – 2008)

THE PhD PROJECT

*Conference Planning Committee* (2003 – present)

*Management Doctoral Students Association Steering Committee* (1997 - 2000)

INTERNATIONAL ASSOCIATION FOR BUSINESS AND SOCIETY (member and past leadership)

MANAGEMENT FACULTY OF COLOR ASSOCIATION (member and past leadership)

SOCIETY FOR BUSINESS ETHICS (member)

SOUTHERN MANAGEMENT ASSOCIATION (member)

UNITED STATES ASSOCIATION OF SMALL BUSINESS AND ENTREPRENEURSHIP (member)

ORGANIZATIONAL BEHAVIOR TEACHING SOCIETY FOR MANAGEMENT EDUCATORS (member)

COUNCIL ON UNDERGRADUATE RESEARCH (member)

INITIATIVE FOR A COMPETITIVE INNER CITY

**CURRENT AND PREVIOUS CONSULTING CLIENTS**

AGNES SCOTT COLLEGE

BABSON COLLEGE

CLINTON COLLEGE

FORT VALLEY STATE UNIVERSITY

LEAGUE OF BLACK WOMEN, INC.

MEDICAL UNIVERSITY OF SOUTH CAROLINA

MORGAN STATE UNIVERSITY (in partnership with the United Negro College Fund)

NATIONAL CONFERENCE ON DIVERSITY AND EQUITY IN PROCUREMENT AND CONTRACTING

NATIONAL ASSOCIATION OF BLACK FEMALE ENTREPRENEURS

NISSAN NORTH AMERICA

SOUTH CAROLINA ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATIONS

SOUTH CAROLINA DEPARTMENT OF COMMERCE (Office of Small and Minority Business Assistance)

YMCA OF THE USA

**INDUSTRY AND ADMINISTRATION EXPERIENCE**

CENTER FOR WOMEN, Charleston, SC

Director (Interim) of the South Carolina Women’s Business Center, 2015-2016

FLORIDA A&M UNIVERSITY, Tallahassee, FL

Coordinator of Internships for the School of Business and Industry, 1995 - 1996

TACO BELL CORPORATION, Irvine, CA

Associate Real Estate Manager / Strategic Development Analyst, 1993 - 1995

LOUISVILLE GAS & ELECTRIC COMPANY, Louisville, KY

Advertising Representative for Marketing and Planning, 1992

AT&T, Basking Ridge, NJ

Staff Supervisor / Analyst for Law and Government Affairs, 1990 & 1991